

Annual Goals

KCBDD



About us >>>

MISSION

Supporting individuals with developmental disabilities by creating opportunities and coordinating resources through community collaborations while maintaining fiscal responsibility.

VISION

Enhancing involvement of individuals in our community by increasing the opportunity for inclusion and respect.

Collaboration

Opportunity

Responsibility

Efficiency

Visionary

Acceptance

Leadership

Understanding

Excellence

Safety

Looking Forward, Giving Back!

Public Relations Goals

- ▶ *Identify data that illustrates value of our services to the community (1st quarter).*
- ▶ *Develop a brand identity to help the community understand our services (1st quarter).*
- ▶ *Inform the public about our services through a booklet to be used as a newspaper or mid-bag insert and to distribute at events (2nd quarter).*
- ▶ *Continue to be recognized throughout the state for ongoing innovative processes and programs benefiting individuals and creating financial efficiencies;*
 - ▶ *Management team members will be involved in state level committees and work groups.*
 - ▶ *Staff members will be involved in state and regional level committees and work groups as assigned.*
 - ▶ *KCB will present in workshops and in-services as requested.*
 - ▶ *KCB will participate in state and regional pilot projects when possible.*

Website Goals

- *Evaluate/improve the website to be technology friendly and accessible by mobile devices (4th quarter).*
- *Review website to insure it's user friendly for persons with disabilities (2nd quarter), and if it's not, implement user friendly technology (4th quarter).*
- *Update website monthly (events, articles, stories, resources, general info, etc.).*
- *Provide ability for parent bloggers to submit articles, information, and suggestions (4th quarter).*
- *Create a Facebook page for our agency (1st quarter).*
- *Update Facebook page weekly (4th quarter).*
- *(1st quarter).*

Survey Data Goals

- ▶ Review survey data collected from previous 3 years (1st quarter).
- ▶ Based on findings, present suggestions to Superintendent on ways we can improve and/or add services (2nd quarter).
- ▶ Implement changes/additions to services (3rd quarter).

Fiscal Goals

- ▶ Evaluate organizational chart for creation of possible administrative efficiencies. (3rd quarter).
- ▶ Completion of lighting replacement project.
 - Obtain grant from AEP before the end of 2011 to install energy efficient lighting.
 - Replace ballast and lights (3rd quarter).
- ▶
- ▶ Green (cost savings)- paperless
 - Look at building costs for paper and electricity use to reduce yearly costs.
 - Meet with departments to review current process to see where we can use technology to replace paper (1st quarter).
 - Evaluate cost savings to install air dryers in public restrooms to save the cost purchasing paper towels (1st quarter).

Information Technology Goals

- ▶ Continue to move the agency technology forward.
 - identify the areas that Virtual Desktop applications would be beneficial to the agency (2nd quarter).
 - Identify language software options (2nd quarter).

Facilities Goals

- ▶ Continue with effort to enhance the esthetics and atmosphere of the building:
 - Identify areas of the building that need to be upgraded with carpet (1st quarter).
 - Identify areas of the building that color (paint) or photos will brighten (1st quarter).
 - Complete grant application to American Electric Power for the replacement of all lighting ballast to electronic, replacement of all bulbs to low “e” and to install motion sensing technology for on off of lights within the building (1st quarter).

Autism Resources Goals

- ▶ Develop a Knox County Autism Registry with partnering agencies (1st quarter).
- ▶ Develop a quarterly Autism Training calendar for families and school staff (1st quarter).
- ▶ Establish one (1) community clinical Autism partnership (3rd quarter).
- ▶ Develop a photo essay booklet for 3 community locations (3rd quarter).

Family Goals

- ▶ Develop a quarterly meet and greet event calendar for families to connect with one another (1st quarter).
- ▶ Establish one (1) parent-driven advocacy group (3rd quarter)
- ▶ Increase opportunities for families to be involved with the agency (once per quarter).

Individuals – Self Advocacy Goals

- ▶ Develop an individual self-advocacy training calendar (1st quarter).
- ▶ Establish a self-advocacy advisory council to meet with the superintendent (2nd quarter).
- ▶ At least four (4) self-advocates will present to (2) civic organizations (4th quarter).

Providers Goals

- ▶ Provide 6 educational opportunities to independent providers and direct care staff about the CB & how we support them and persons with disabilities by (4th quarter).
- ▶ Provide at least 2 MUI trainings annually (4th quarter).
- ▶ Provide quarterly topic trainings to providers (4th quarter).

Bridges to Transition Goals

- ▶ Create a new Summer Career camp for (ages 14-16) student so they can develop an insight of what they may want to do when they graduate. (They would be working in a variety of different careers) (1st quarter).
- ▶ Increase the number of transition students employed (3rd quarter).
- ▶ Bridges to Transition will provide graduating students the opportunity to learn skills/services to be successful on the job. (Job shadowing, interviewing techniques, tools, and Job coaching) (3rd quarter).

Accreditation Goals

- ▶ Prepare for and successfully complete the DODD accreditation process, obtaining another 5 year accreditation:
 - Each dept. will ensure that required data is being handled and processed as required.
 - Each dept will ensure that required services are delivered as required.
 - KCB will hold a mock survey prior to the actual accreditation survey.
 - Departments will ensure that services provided are tied to outcomes for individuals in the program.

Giving Back to the Community

- ▶ Agency staff and individuals will commit to giving back to the community at least 12 times a year

